



MODERN SLAVERY STATEMENT 2026

Introduction & background

Mawdsleys Group Investments Limited publishes this statement pursuant to the Modern Slavery Act 2015 (“MSA”), on behalf of itself and its subsidiaries; Mawdsley-Brooks & Company Limited; MBI Pharma Limited; Mawdsleys Pharmaceuticals DO Brasil LTDA; Mawdsley-Brooks Europe BV; Nadimed BV; Positive Solutions Limited; and Lowry Pharma Limited (together “**Mawdsleys**”), to set out the steps that have been taken to combat modern slavery and human trafficking in our business.

This statement relates to the financial year ending 31 March 2026 and represents Mawdsley’s eighth annual statement.

As a family-owned business that dates back to 1825, people have always been at the heart of our business. We pride ourselves on acting ethically and with integrity in all our business dealings and we remain committed to contributing to the prevention and eradication of modern slavery in our workforce and supply chains.

Modern slavery, a crime that can involve human trafficking, servitude and forced or compulsory labour, is an abhorrent abuse of human rights and we are fully supportive of the principles of the MSA and intend to play our part in tackling this issue.

Mawdsleys’ business and supply chains

Mawdsleys specialises in the provision of products and services to the healthcare and pharmaceutical sector, including purchasing, importing, exporting, warehousing, distributing, supplying and delivering medicinal products and devices, and supplying pharmaceutical over-labelling services, IT solutions and regulatory consultancy services. Given the nature of our businesses, the supply of these products and services continues throughout the year. More information about Mawdsleys and its businesses can be found on the website www.mawdsleys.co.uk.

The board of directors of Mawdsleys Group Investments Limited retains overall responsibility for ensuring compliance with the MSA and for reviewing and approving this statement. Day-to-day implementation is supported by internal functions including Legal, Procurement and HR.

Our business practices aim to prevent violations, such as making timely and fair payments and maintaining responsible contracting practices with customers and suppliers.

Mawdsleys also provides all staff with access to an externally managed whistleblowing service, through which concerns can be raised confidentially and anonymously. This provides an additional route for reporting concerns, including suspected modern slavery or human trafficking issues.

Our supply chains and risk assessment

Our supply chains fall into the following categories, in respect of which the risks of modern slavery have been assessed as follows

- Suppliers of pharmaceutical products (globally sourced).
- Suppliers of operational goods and services such as IT systems and logistics.

Measuring effectiveness

To assess the effectiveness of our actions to mitigate modern slavery risks, we monitor the following indicators:

- Staff training completion rates for modern slavery awareness.
- Number of concerns raised through internal and external reporting mechanisms, including the externally managed whistleblowing service (if any).

No instances of modern slavery were identified within our operations during the reporting period.

We will continue to develop our approach to measuring effectiveness as our processes mature.

Actions for the next financial year

In the next financial year, Mawdsleys is committed to:

- Expanding due diligence processes across existing suppliers.
- Introducing KPIs for due diligence screening of new suppliers.
- Monitoring enhanced due diligence reviews of existing suppliers.
- Implementing a new learning management system to enhance training delivery and tracking.
- Continuing to improve staff training and awareness.
- Strengthening supplier contractual obligations relating to modern slavery compliance.

While much of our supply chain operates within regulated environments and lower-risk territories, we recognise that risks may still arise, particularly in global supply chains and logistic operations.

We assess modern slavery risks using a combination of factors including:

- Geographic risk.
- Sector risk (e.g. logistics, manufacturing).
- Nature of services provided.
- Supplier onboarding and due diligence outcomes.

We seek to agree codes of conduct with manufacturers, suppliers and clients (including compliance with modern slavery laws), reinforcing expectations across our business relationships.

Approval

This statement has been approved by the Board of Directors of Mawdsleys Group Investments Limited and is signed on its behalf by:



Chris Blackwell-Frost
Chief Executive Officer
Date: June 2026