



Modern Slavery Act 2015

Slavery and Human Trafficking Statement

Mawdsley-Brooks & Company Limited is a family owned pharmaceutical wholesaler and distributor offering a wide range of services to the healthcare sector and pharmaceutical industry including purchasing, importing, exporting, warehousing, distributing, supplying and delivering pharmaceutical and medicinal products, pharmaceutical over-labelling and providing regulatory services.

Our business

Mawdsleys' supplies goods and provides services to a large number of private and public sector organisations, including manufacturers of pharmaceutical and medicinal products and medical devices, hospitals, pharmacies, opticians and other healthcare providers. We also provide a pre-wholesale warehousing and distribution service to a number of pharmaceutical manufacturers and marketing authorisation holders.

Our clients and customers are predominantly UK and EU based but we have a growing international presence and the business of the Group also operates in other countries including Asia and Australia, South America (Brazil), North America, the Middle East and North Africa. We supply pharmaceutical and medicinal products into these markets only to customers who are authorised under applicable laws to receive them. Such products are sourced mainly from within the EU.

Mawdsleys is licensed and regulated by the Home Office and the Medicines and Healthcare Products Regulatory Agency ("MHRA") in the United Kingdom. It is our policy to conduct our business in an open, honest and transparent way and to deal with suppliers who operate in accordance with the highest ethical principles.

Our supply chains

Mawdsleys is developing supplier approval due diligence processes especially for its developing international business to strengthen our supplier engagement. Our Anti-slavery Policy reflects our commitment to acting ethically and with integrity in all our business relationships and to implement and enforce effective systems and controls to ensure slavery and human trafficking is not take place anywhere in our supply chains.

Actions for the next financial year

Following a review of the effectiveness of the steps we have taken this year to ensure that there is no slavery or human trafficking in our supply chains, our focus for the current financial year will be:

- To identify and assess potential risk areas in our supply chains;
- To conduct internal training on our Anti-slavery Policy and update the induction procedures;
- To develop reporting procedures to develop awareness and to encourage employees to raise issues, make suggestions and report any suspicions of slavery or human trafficking;
- To introduce a supplier code of conduct requiring all suppliers in our direct supply chain to sign a sustainability statement agreeing to comply with our requirements in relation to forced labour, slavery and human trafficking.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our slavery and human trafficking statement for the financial year ending 31st March 2017.

27th September 2017

Signed



Joy Ellison

Director